



THE OrionHealth Advantage

Utilizing customized consultation, assessment and rehabilitation services, OrionHealth has been successful in achieving excellent outcomes for clients since formation in 1989.

- Timely access to high quality services across Alberta and BC
- Our focus is on “*unlocking the potential in people*”
- We are Employee owned

Employer Services

Disability Management

Our consulting team of specialists work closely with employers and case managers to develop and implement strategies to reduce the adverse impact of disability and illness on people.

Worksite Services

Our occupational therapists and kinesiologists provide valuable expertise in facilitating a safe, successful and sustainable return to work.

- **Job Site Visits** – conducted to confirm critical job tasks and demands; provide education, coaching and recommendations; and consult with stakeholders.

- **Job Demands Analysis (JDA)** – provides information that helps with appropriate recruitment, training and risk management, as well as rehabilitation goal-setting and return to work planning.
- **Ergonomic Consultation and Risk Analysis** – the application of ergonomic principles in the workplace to create a better match between the worker and environment, help recovery, minimize exposure to risks, improve productivity and reduce absenteeism.
- **Graduated Return to Work (GRTW) Program** – customized and collaborative planning aimed at returning the client back to the job.
- **On-site Education Workshops and Wellness Sessions** – offered at the worksite to promote healthy workplace environment.

Unlocking Potential

www.orionhealth.ca



Independent Medical Evaluation (IME)

This service is usually requested by an employer or insurer to obtain an independent opinion of an individual's status. Information is provided in an impartial manner on the current medical status, cause, extent and medical treatment of a work-related or other injury where liability is at issue. Documentation of findings is provided in the form of a letter or opinion.

Medical File Review

Performed by a physician, this provides detailed and impartial analysis of the records provided to address specified issues and/or questions. Findings are documented in a report for use in case management, hearings and other legal proceedings.

Work Capacity Evaluation (WCE)

This systematic process objectively measures a client's ability to perform work and non-work related tasks to determine the feasibility and barriers for a client to return to their pre-injury job and/or proposed vocational job options.

Conducted by an impartial occupational therapist, the evaluation takes 6-8 hours depending on the referral objective and the individual's diagnosis/needs. The WCE combines standardized testing with work simulation and clinical observations to determine the client's capacity to participate in work activity. Key areas tested include physical effort and consistency of reported pain and disability, musculoskeletal fitness, whole body dexterity and general mobility.



Cost of Future Care (CFC) Evaluation

CFC evaluators are skilled in synthesizing a broad range of opinions to develop a comprehensive care and management plan for the client, with the goal of restoring the client to as close to pre-injury function as reasonably possible. This evaluation combines functional information with all available collateral information from family and treating professionals, as well as medical information regarding diagnosis and prognosis. This service may also be referred to as a Life Care Plan.

Vocational Medical Legal Assessment

This assessment is designed to address the vocational impact that an injury or illness has had on the individual. This includes a structured interview and a battery of vocational tests assessing aptitude, academic achievement, and interest. Information such as functional findings, medical documentation and labour market research is also incorporated to render a vocational opinion.